



Position Title:

Project Director for Veterans Treatment Court (VTC)

Position summary

The Project Director is responsible for ensuring that activities are carried out following established specifications, schedules, and budgets; coordinates interdepartmental functions to minimize delays; meets with program team members regularly to review program status and plan for future project deliverables. The Project Director is responsible for providing training and technical assistance to Veterans Treatment Courts throughout the country, including content delivery, facilitation, and review of program procedures and materials.

Specialized Duties:

- Create and manage a Program Proposal, Budget Narrative, and Time Task Plan.
- Establish a yearly time task plan for each task, as outlined in the cooperative agreement.
- Responsible for managing deadlines for finalizing each aspect of all project tasks.
- Responsible for operating budget and expenses.
- Responsible for managing reimbursements of all project expenses.
- Produce reports on project deliverables.
- Facilitate virtual and onsite training and technical assistance on treatment court research and best practices.
- Travel to select onsite technical assistance and training programs.

General Duties:

- Manage staff related to these projects.
- Select, assign, and manage consultants (i.e., guest speakers and facilitators) related to these projects.
- Respond to nationwide requests for training and technical assistance.
- Perform assessments with jurisdictions requesting training and technical assistance.
- Develop training and technical assistance plans with jurisdictions requesting assistance.
- Assign staff and/or consultants to provide training or technical assistance.
- Provide virtual, onsite, and offsite training and technical assistance.
- Complete project-related reports and provide them to federal partners, assigned faculty, and the jurisdiction within given timeframes.
- Assist the division director with special projects as assigned.

Skills:

- Thorough and detailed knowledge of the 10 Key Components of Adult Drug Treatment Courts, 10 Key Components of Veterans Treatment Courts, Adult Drug Court Best Practice Standards Vol I and II; and foundational knowledge of other treatment court models; to include current research related to evidence-based, best and promising practices.
- Ability to engage in interdepartmental communication towards essential timelines and milestones.
- Application of initiative and originality as well as the ability to work under unusual or extreme pressures.
- Superior supervision, management, public speaking, and administration skills.
- Excellent writing skills – particularly in the area of email correspondence to colleagues and nationwide associates and in proposal and publication development.
- Capable of handling multiple priorities and an organized ability to triage said priorities systematically and organized manner.
- Working knowledge and demonstrated ability of Microsoft Office Suite required Word, Excel, PowerPoint, and Access.
- Working knowledge and demonstrated ability of virtual environment platforms (e.g., Zoom, Microsoft Teams, Skype, etc.).
- Active Listening Skills- Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, not interrupting at inappropriate times, being non-judgmental, and the like.
- Speaking - Talking to others to convey information effectively.
- Time Management - Managing one's own time and the time of others.
- Writing - Communicating effectively in writing as appropriate for the needs of the audience.
- Reading Comprehension - Understanding written sentences and paragraphs in work-related documents.
- Critical Thinking and Analysis- Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions, or approaches to problems.

Attributes:

- Ability to travel both domestically and internationally, approximately 50% of the time.
- Energetic, self-motivated, detail-oriented person.
- Oral Expression - The ability to communicate information and ideas in speaking so others will understand.
- Speech Clarity - The ability to speak in a manner in which the speaker makes a concerted effort to express every word, sentence, and idea in an exact, accurate, and deliberate way.
- Oral Comprehension - The ability to listen to and understand information and ideas presented through spoken words and sentences.
- Written Comprehension - The ability to read and understand information and ideas presented in writing.
- Deductive Reasoning - The ability to apply general rules to specific problems to produce answers that make sense.
- Originality - The ability to develop unusual or innovative ideas about a given topic or situation or develop creative ways to solve a problem.
- Self-motivation - The ability to maintain motivation to complete tasks and meet deadlines without the need for continuous external pressure.

Experience and Education:

- Veteran preferred.
- Master's level or other advanced degree preferred; Bachelor's Degree at a minimum.
- At least two years or more work experience as a treatment court practitioner, veterans treatment court experience preferred.
- A thorough understanding of the criminal justice systems; includes the jail and prison systems and the judiciary.
- Thorough understanding of comprehensive behavioral health treatment, substance use, mental health, and other comorbidities.
- Extensive experience in the development and execution of training programs and technical assistance.

Please email resume and salary requirements to the Director of Human Resources at personnel@nadcp.org by 06/20/2022.

Job Type: This position is eligible for full time remote telework

Drug & Alcohol Policy

As a federal grantee, NADCP has a duty to comply with the requirements of the Drug-Free Workplace Act of 1988. Employees are prohibited from manufacturing, using, possessing, selling, purchasing, transferring, or being under the influence of alcoholic beverages, illegal drugs, controlled substances, or other intoxicants at any time on any NADCP worksite, while operating any NADCP vehicles, or conducting any NADCP-related activities. Employees must pass a pre-employment drug test as a condition of hire and must notify NADCP of any alcohol other drug related arrest within five days. NADCP reserves the right to implement discretionary drug testing procedures for employees, either randomly or upon reasonable suspicion.

Why NADCP

The National Association of Drug Court Professionals is a 501(c)3 organization seeking to improve the response of the American justice system to people with substance use and mental health disorders through treatment courts and other evidence-based programs. Through its members, training, and advocacy, NADCP helps shape America's conversation around justice system reform to one that includes all levels of justice involvement. Since 1994, NADCP and its divisions—the National Drug Court Institute, National Center for DWI Courts, and Justice For Vets—have trained hundreds of thousands of professionals whose roles span every intercept point in the American justice system. Headquartered in Old Town Alexandria, Virginia, NADCP's more than 50 full-time employees enjoy an inclusive, diverse workplace that fosters innovation and encourages growth. NADCP's generous and robust employee benefits package offers comprehensive health coverage for employees, 401k employer contribution, competitive paid vacation time (exclusive of the organization's 11 paid holidays), flexible schedules, teleworking availability, and others. NADCP's office is accessible by Metro rail and bus, offers garage parking and is in walking distance to historic Old Town Alexandria.